

Building a future for your workforce  
through an Australian Apprentice

# It pays to employ a Mid-Career Apprentice

Tap into the wealth and knowledge of the Australian Apprenticeship System. Employ a Mid-Career Apprentice, in a skills shortage area, and you may be eligible for \$13,000 worth of wage support. Under the Australian Government's Skills for the Future initiative - Experience Does Pay.

**Australian Government funding may be available to train your new or existing employees in a trade qualification.**

## Advantages of introducing Australian Apprenticeships to your organisation

- Get staff who are MOTIVATED
- Get staff who are PRODUCTIVE
- Employ staff who stay in the job LONGER
- Improve your employees skills and KNOWLEDGE
- Be at ease in knowing your staff COMPLY with industry standards

## Improving productivity gains in your business

- Increase staff retention
- Reduce your wage costs
- Receive Australian Government incentives up to \$4,000\*
- Access subsidised training for full time employees#
- Access subsidised training for part time employees+
- Be an industry leader and develop a skilled workforce
- Sarina Russo Apprenticeship Services offers a free service from recruitment to completion

**A U S T R A L I A N  
A P P R E N T I C E S H I P S**

An Australian Government Initiative



**SARINA RUSSO**  
APPRENTICESHIP SERVICES

\* subject to eligibility criteria # must be employed full time less than 3 months  
+ must be employed part time less than 12 months

## Support for Mid-Career apprentices initiative

The Support for Mid-Career apprentices initiative will pay eligible employers, or apprentices up to \$7800\* wage support for a 1st year apprentice and \$5200\* wage support for a 2nd year apprentice.

To be eligible your apprentice must be aged 30 or over at the time of Commencement and be undertaking their training in a skill shortage identified occupation.

This initiative is available for both new and existing staff and is a perfect opportunity to train existing staff.

\*subject to eligibility

## Migration Occupations in Demand List

The Migration Occupations in Demand List provides a list of all the trades that are currently in skills shortage and can be viewed on the Sarina Russo Apprenticeship Services website at:

[www.sarinarusso.com.au](http://www.sarinarusso.com.au) or

[www.immi.gov.au/skilled/general-skilled-migration/skilled-occupations/occupations-in-demand.htm](http://www.immi.gov.au/skilled/general-skilled-migration/skilled-occupations/occupations-in-demand.htm)

## Who is Sarina Russo Apprenticeship Services?

Sarina Russo Apprenticeship Services is part of the Sarina Russo Group – a training, education and recruitment organisation. Sarina Russo Apprenticeship Services offers a total employment solution for employers, Australian Apprentices and jobseekers. Our commitment to you is to ensure that we provide the right solution to best meet your needs and assist you to grow your business, employment opportunities and employee skill levels.

### FREE Sarina Russo Apprenticeship Services include:

- Expert advice on your industry and more than 600 qualification
- Payment of employer incentives
- Support from recruitment to completion
- Workplace visits for training and employment assistance
- Assistance in completing and lodging all paperwork
- 24 Hour Apprenticeship Hotline
- Online claim and information system
- Notification of eligible incentive payments



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## FAX BACK FORM - 1300 883 426

- Yes, please send me a FREE information kit outlining how to hire a Mid-Career Apprentice
- Yes, please contact me to arrange a time to discuss how a Mid-Career apprentice will benefit my business

Name: \_\_\_\_\_ Job Title: \_\_\_\_\_

Company: \_\_\_\_\_

Street Address: \_\_\_\_\_

Suburb: \_\_\_\_\_ Postcode: \_\_\_\_\_ Phone: \_\_\_\_\_

Email: \_\_\_\_\_ Fax: \_\_\_\_\_